

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

WANDA J. SPEIGHT : CIVIL ACTION
VS. :
CAPMARK FINANCE, INC. : NO. 07-CV-890

BEFORE THE HONORABLE J. CURTIS JOYNER

FILED

MAR - 5 2009

VERDICT SLIP

MICHAEL E. KUNZ, Clerk
By Dep. Clerk

1. Do you find that Ms. Speight has proven by a preponderance of the evidence that her race was a determinative factor in Capmark's decision to terminate her employment?

YES

[]

NO

[X]

If you answered YES to Question 1, proceed to Question 2. If you answered NO to Question 1, proceed no further and please inform the Clerk that you have reached a verdict.

2. What damages, if any, do you award to Wanda Speight?

Compensatory Damages \$ _____

Back Pay \$ _____

Front Pay \$ _____

Proceed to Question 3.

3. Do you find that Capmark acted with malice or
reckless indifference towards Ms. Speight's federally protected
rights entitling her to an award of punitive damages?

YES [] NO []

If you answered YES to Question 3, proceed to Question 4.
If you answered NO to Question 3, proceed no further and please
inform the Clerk that you have reached a verdict.

4. Ms. Speight is awarded punitive damages in the
following amount:

\$ _____

Robert Tuck Robert Tucker
Foreperson

Date: 2/27/2009